Inclusive language and policies in the workplace not only benefit transgender and nonbinary employees but also improve job satisfaction, teamwork, cultural competency, reputation, and legal compliance for the entire organization.





Becoming a trans/nonbinary affirming colleague:

- There is no cookie cutter answer that will work for every transgender and nonbinary employee.
- Adapting our language, creating inclusive policies and practices, continuing to learn, and creating spaces for others are our starting points.
- Inclusive spaces do not happen by accident—we must actively work to ensure we are living up to our organizational values and ethics.

ansrsource's Inclusion Institute[™] experts can help you create inclusive spaces for all of your employees.

Scan this QR code to gain exclusive access to free resources for session attendees:





Dr. Jon Humiston (they/them/their) Instructional Designer **ansr**source's Inclusion Institute™ jon.humiston@ansrsource.com



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